

# Careers

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## Human Resources

As a pioneering institution in the field of Livelihood Promotion, BASIX has been conscious of its key role in building human resources both for itself and for the sector. A team of professionals from diverse backgrounds are brought together to work towards a common goal of Livelihood Promotion. BASIX inherently a reflective organization emphasizes on key values - fairness, integrity, transparency and accountability, ethical operating practices and professional management. The work environment encourages innovation and learning where employees enjoy and value their work.

**Recruitment:** BASIX is an equal opportunities employer and has been following a recruitment system which requires the applicants for all positions to visit field operations, interact with customers and staff to facilitate mutual assessment. We seek people with dual competencies &ndash; sound commercial sense and understanding of social issues.

**Training -** All the staff is provided with a combination of classroom and on-the-job induction, where the new colleague familiarizes him/herself with the customer profile and relationship, products and services, methodologies, monitoring tools and the management information system. BASIX emphasizes the training and development of all staff and invests a substantial amount of time and resources on it.

**HR Development for the Sector:** This is done through

- providing exposure to BASIX operations;
- offering internship to students from academic institutions, NGOs etc;
- offering Livelihood Training Module to Development Practitioners; and
- Senior Managers of BASIX also serve as resource persons in training programs offered by educational institutions, NGOs, MFIs etc.